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Monterey, CA 93942



## CPY STANDARDS

1. In CPY, we greet each other everyday with a smile and a handshake to strengthen the relationship between us.
2. In CPY, we honor and respect each other so we address one another with the proper language and speech.
3. In CPY, we value the space of ourselves and others and are careful not to intrude or injure each other.
4. In CPY, we are mindful of what is true and strive to be honest in word and deed.
5. In CPY, we treasure our rich heritage and hold the cultures of all people in high regard.
6. In CPY, we strive to reflect our beauty both inwardly in our understanding and outwardly in our appearance.

Thank You to Dennis Evans Design for design and production of the CPY Storyteller.



# CPY Storyteller



COMMUNITY PARTNERSHIP FOR YOUTH

NO. 7, APRIL, 2005  
Editor: Mark C. Anderson

## PGA Tour and AT&T Pebble Beach Charities Spotlight CPY

When the PGA Tour officially announced its goal for the ambitious "Drive to a Billion" charitable campaign this February 9th at Pebble Beach, Community Partnership for Youth was asked to represent more than 2,000 charities at the nationally-publicized event.

As a result of the honor, 20 CPY students from Highland and Martin Luther King Schools descended upon Pebble Beach Golf Links' first tee to serve as ambassadors of the program, introducing themselves to the national press, tour professionals, celebrities and local dignitaries assembled. Each student proudly wore his or her royal blue CPY t-shirt and posed for a picture with golfers representing the three PGA Tours (below) that circulated amongst media outlets across the country.



Ervin Douglas, longtime CPY participant, junior leadership program graduate and current leader at CPY King (and candidate for a four year university), addressed the 200 plus people assembled on the profound impact CPY has had upon his development as a person.

"The CPY Standards have helped me make better decisions in my life," said a poised Douglas, 20. "I sometimes reflect on some of my friends and wish they had the same guidance in life. In our daily lives we may face many challenges," he added. "If we live life casually we could become a casualty."

The PGA Tour has challenged its member tournaments like the AT&T Pebble Beach Pro-Am to raise the monies necessary to eclipse \$1 billion in total donations by early 2006. To date, the Tour has generated more than \$909 million for charity since the first donation of \$10,000 was made back in 1938 by the Palm Beach Invitational on Long Island, NY.

More than \$50 million of that amount has been generated by the AT&T Pro-Am, the second greatest amount by any tournament nationwide; its giving arm, the AT&T Pebble Beach Charities, is a committed, caring supporter of CPY programs.

### Versatile Volunteer Comes Clutch

Mr. Ervin and the kids weren't the only ones representing CPY as part of the pre-tournament festivities. Longtime CPY volunteer Dennis Evans did the nonprofit proud at the Giving Back Charity Shootout Tuesday before the tournament.

Evans, an easy-going 62-year-old who is as comfortable designing The CPY Storyteller as he is swinging golf clubs, was one of 96 golfers—each

representing a Monterey County nonprofit that had received funding from AT&T Pebble Beach Charities in the past year—invited to Peter Hay golf course to take two shots at the first hole from about 70 yards out. The four golf balls closest to the pin would qualify to pick a professional pairing competing for over \$40,000 in charity money in a Skins Game format the next day.

Dennis, a self-described "work in progress" on the course, dropped his first ball on the synthetic matt and swung a sand wedge. "It wasn't a duff," he says, "It looked like I knew what I was doing."

What Dennis was doing was nailing the biggest shot he's ever taken. The ball started just left, faded right, bounced feet from the hole and spun back and to rest 18 inches from the cup. (His second shot rolled to within five feet.)

However, since the shooting order was alphabetical by nonprofit name, a good 80 golfers still had two tries to outdo Dennis.

In the end only one golfer bested his "defining moment," qualifying CPY for the Skins Game. For those keeping score at home, that means Dennis' shot was second closest out of 192 golf shots. Unfortunately, while the pros CPY drafted were their desired pairing—Joe Ogilvie and Jerry Kelly—a missed putt on the 1st hole by Kelly was the closest they came to winning one of the five holes (1, 2, 3, 17 and 18) for CPY.

Even so, Dennis came away with a \$1,000 prize for CPY programs. And the knowledge that for a February day at Pebble Beach, he was the clutch golfer around. Or close to it. The only shot out of 192 that was better—by four inches—came off the club of Mina Harigae, who earlier in the year became the second woman ever to capture her fourth straight California Women's Amateur Championships.

## CPY Speak

**Free Association at Ord Terrace in Seaside: Students were asked "What's the first thing you think of when you hear CPY?"**

"I think of my second family, lots of brothers and sisters"

**Keven, age 9**

"It makes me think 'C' is for community but for me I think it's for caring because the leaders really care."

**Marilyn, age 10**

"Not getting hurt or talking to strangers...being able to enjoy myself knowing I'll always be safe."

**Chantell, age 9**



# Uncommon Heroine Still a Long, Long Way From Stopping

After 27 years of work as an educator, a lifetime of raising children and grandchildren, and decades of dedicated service as a community leader, most people would be content to ease their way into a relaxed retirement.

Evelyn Baker isn't most people.

She is one of the handful of people that met at Martin Luther King Jr. Middle School after Ramon Avila was murdered in 1991 to found CPY as a sanctuary for Seaside and Marina's youth.

She is the person responsible for initiating the first Parent University in the Monterey Peninsula Unified School District (MPUSD) because, as she says, "the parents need so much help to learn laws mandated from state and federal levels. They don't always know their rights, what education is about."

## FROM THE *Executive Director*

I am constantly reminded that the extent of CPY's impact is impossible to measure. With this in mind, I want to share some insight into how it has affected one of our volunteers, with an excerpt from his college application.

*In the world we live in, mountains can be made of prejudice, poverty, or religious differences. Only with educated minds and open hearts can we begin to move these mountains. With my heart, mind and education I have already begun to make a difference in my community, one person at a time. I have started to move mountains.*

*An example of how I have used my heart to move mountains was during the summer of 2004, when I volunteered at Community Partnership for Youth (CPY) in Seaside, California. This program gives children (Kindergarten through 5th grade) a safe place to come during the summer while their parents are at work. Many children come from one-parent homes. It was explained to us during orientation that being a male leader for these children was a very important thing. The lessons we tried to instill in them every day included always greeting people with a smile, addressing people with proper language, honoring one's heritage and holding the culture of all people in high regard.*

*During recess, while the older kids mostly played with their friends, the younger kids depended on the leaders to entertain them. Over the course of the summer the little kids all had their favorite leaders. I happened to be the favorite of a boy named Asante, a kindergartener who lived without a father.*

*One afternoon I tried to explain to Asante that I needed to leave for a couple of days and that I would be back on Monday. He became very sad and whispered "Do you have to leave?" and I responded. "Yes, but I'll be back in a couple of days." As tears started running down his cheeks he whimpered. "But I'm going to miss you too much." At that moment, I realized a bond had been made between us. We had overcome racial and socio-economic differences to form a friendship; we had begun to move a mountain together.*

*Before I worked at CPY I didn't know Asante, yet over the course of six weeks, he became a force that pulled and tugged on me literally and figuratively; we pushed mountains out of the way with our growing friendship. Asante taught me the lesson that simple things, like play time and just being with someone, are valuable. Who would have thought that a five year old kindergartener from a completely different background would teach me so much about caring and loving? Everything that I thought I was doing for him, making him feel special and good about himself, he in fact did for me.*

*I plan to keep using my heart and my mind to improve my community. An excellent education will help me achieve this goal and, in doing so, move bigger and bigger mountains.*

We are blessed and humbled to know that CPY continues to make a difference in lives. Thanks for your much-needed support.

*Shari Hastey*

She is the one who called upon the school district to help her form the first support group for grandparents raising their grandchildren.

She is a vigilant supporter of local schools, currently sitting on her fourth MPUSD School Site Council, at Fitch Middle School. (She also sat on councils at Seaside High, Highland Elementary, and King Middle.)

She is Site Director for CPY's King-Mazanita Site, where according to CPY

Executive Director Shari Hastey, she is far more than a supervisor, but "a parent, grandmother, nurse, magician, athlete, encourager and confronter." In all these roles, she radiates kindness and calm, her round cheeks and warm eyes quick to curve into a welcoming smile.

For this ability to be so many things for so many people, she is also the Monterey County Volunteer Services' Unsung Heroine of 2004.

And don't think she's slowing down now.

"My friend said to me, 'I thought you were retired,'" a smiling Mrs. Baker says, blinking through cherry-tinted glasses. "But knowing you, you'll always work with kids.' She was right."

For shy, pony-tailed Alana, a 3rd grader, this is good news. "Mrs. Baker does so much for me, on the playground she makes the games fun, she tells us stories about other kids that teach us to be safe."

It's also heaven-sent for dozens of CPY parents and guardians, who on any given afternoon can be found checking in with Mrs. Baker, their lifeline to the school. She keeps them abreast not just of their children's progress, but of important meetings and new information. Think mini-parent university.

"My goal is to help them understand their rights," she says. "I teach parents to ask questions of their children's teacher—to have the skills to look for the right thing, to go [to conferences] equipped to enhance learning of the child and themselves—to widen their knowledge and how to help outside the classroom."

Staying in step with parents is critical to her job in more ways than one, she continues. "For me—for the student—I have to see where [the parents] are from. I have to walk in their shoes. To get to the kid, you must get to the parent."

And when she fully synchronizes with both, good things inevitably result, and a glimpse of what generates her amazing drive to advocate on behalf of kids, parents and grandparents in so many dynamic capacities is apparent.

"The other day, a grandparent raising her grandson told me, 'I want you to see his report card. The teacher said it's because of you and CPY.'"

Mrs. Baker pauses, her eyes glassy with emotion. "Her grandson came here a very broken young man," she says. "Now he's on the mend."

She seems to look inward before continuing. "When I go home I can rest knowing I helped over 65 kids be safe..." she looks up, pounding the table with enthusiasm, "To me, that's a good feeling."



**Tireless Saint: Evelyn Baker constantly finds ways to help her CPY students and her wider community.**

## How can I help?

- \$20.00 provides two and a half hours of academic support from a CPY mentor/tutor.
- \$25.00 provides 8-10 children with a structured art project.
- \$58.00 provides one child a week (40 hours) of enrichment, sports, art, academic encouragement, breakfast, lunch and a snack this summer.

Name \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Phone (Day) \_\_\_\_\_ Phone (Evening) \_\_\_\_\_

email \_\_\_\_\_

Enclosed is my check for \$ \_\_\_\_\_

Please bill my MC/Visa account for \$ \_\_\_\_\_ or \$ \_\_\_\_\_ per mo.

Account # \_\_\_\_\_

Expiration Date \_\_\_\_\_

Signature \_\_\_\_\_

Make checks payable to:

**Community Partnership for Youth • PO Box 42 - Monterey, CA 93942**

## CPY Wish List:

- Computers/printers
- Art supplies
- Games  Puzzles
- Sports Equipment
- Sponsorship for Newsletter

**831-394-4279**



## Closeness a Product of Respect and Leadership Development at MDM

Tucked away in a portable classroom at Marina Del Mar Elementary School (MDM), kids ranging from marble-eyed kindergartners to sage seventh graders emit a hum of activity as they go about reading and finishing homework. In one corner, a second grade boy reads aloud to his classmate, who cranes his neck to see the pages. A group of three share a book on a beanbag nearby.

A feeling of sanctuary permeates the room.

Site Director Jared Hayes knows that this feeling is what many are unlikely to know about life at CPY-Marina del Mar, where well over 55 kids attend the After-School Mentor-Tutor Program daily. "There is a bond, a closeness amongst us here," he says. "There is a love and respect we have for every child."

According to Mr. Jared, the bonds develop in part from watching the Leaders interact. "I think they see it in us," he nods. "We do disagree, but never argue—we always maintain respect for one another, offering support."

Indeed, the mutual respect amongst leaders on site is as clear as the CPY Standards.

"[Mr. Jared's] all about the kids," says Ben Bruce, who has served as both a Junior Leader and leader at MDM for four years. "What needs to get done, in their best interests, gets done."

Mr. Jared, who first served as a leader at Manzanita Summer Intersession before assuming the helm at MDM, credits Mr. Ben for making his job easier. "Mr. Ben had been here before me. Helping me get comfortable—I think it helped him become more mature and responsible as a leader and a person."

Mr. Jared and CPY aren't the only ones to notice Ben's abilities. Rotary International named him a representative to their Leadership Camp last summer, selecting him from a large pool of competitive applicants. He also serves as Executive Officer of the JROTC at Seaside High School.

Mr. Ben modestly acknowledges that CPY has been fundamental in his

development, and helps him in turn impact others. "This has been a wonderful learning experience—the process of becoming a role model," he says. "CPY helps me be the best I can be."

Executive Director Shari Hastey, while proud of the way each leader has grown, expects CPY mentor-tutors to do just that. "CPY really puts young adults in positions of genuine leadership," she says, "but not in a position to fail. Our leaders at Marina Del Mar really epitomize that."

The newest leader at CPY seems similarly positioned to realize the utmost of his own leadership capabilities. Juan Carlos Grijalva, who worked as a volunteer Junior Leader (for a semester and a summer intersession) has worked all year as a valuable part of the leadership team at Marina Del Mar.

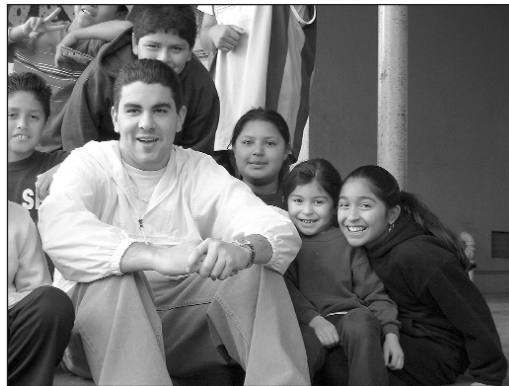
His teachers express an attitude of pleasant surprise when Mr. Juan Carlos is brought up. "They've told me 'I knew he had it in him to be a stronger individual,'" says Hastey. "then they say, 'I just didn't think he would blossom into

such a good leader.'" Juan Carlos is quick to credit other leaders as being instrumental in his coming of age. "In tough spots I could always ask Mr. Ben for help,"

Mr. Juan Carlos remembers. "He taught me never to drop to [a child's maturity] level, to be a good role model."

Today, with reading and snack over, Mr. Juan Carlos and Ms. Karen confidently lead the gathered students through their CPY Standards, gently scolding a pair of students when they find them not paying attention. (Aspiring teacher/CSU Monterey Bay student Ms. Karen is the rare outnumbered CPY female leader at MDM; fortunately, she is clearly talented and patient enough to counterbalance the male leadership adeptly.)

As circle time continues, it's clear that Mr. Juan Carlos carries out his job with a certain reverence that recalls the way Mr. Jared and Mr. Ben approach their positions. After all, not long ago, he was one of their students. "I knew it would be a fun, challenging job," he says. "I look forward to each day, just to know I have made a change in someone's life."



**Care Package: Mr. Jared (white shirt) and the MDM staff take pains to create a context where students and young leaders can flourish.**